

CROSSROADS

Growing a New Generation of Youth Leaders

As the city struggles with community violence, Crossroads Fund is staking its place as a lead convener of youth activists in Chicago. In addition to giving out more than \$40,500 in grants to youth-led organizing efforts in 2013 through our Youth Fund for Social Change, Crossroads Fund has partnered with youth organizers from around the city to provide them with gatherings and trainings that include and support their voices, perspectives and visions of a more just society.

Over the last year, we have worked closely with a cohort of 30 to 40 young leaders from various neighborhoods ranging from South Chicago to Rogers Park. These youth activists have come together to share strategies about their organizing work around immigration, restorative justice, LGBTQ issues and more. They have also shared the trauma and pain of violence in their communities, and discussed the root causes of violence and steps to address it. To ground their current work in movement history, Crossroads Fund brought them together with elders from the Student Nonviolent Coordinating Committee (SNCC) and the Puerto Rican political prisoners' campaign to share stories and experiences across generations.

The culmination of this year of programming was a youth gathering with scholar and activist Dr. Angela Davis. Angela shared reflections on her lived experiences, anecdotes about developing into a prominent leader, lessons learned, and insights on violence in communities of color past and present. She pressed the youth to work more on multi-racial coalition building, to study movements outside the United States, to understand how issues are interconnected and most importantly for youth to have a vision for their future to build from.



Local youth leaders with Dr. Angela Davis before the Bending the Arc: The Robert Howard Annual Symposium on September 7, 2013. Photo: Sarah Jane Rhee

In addition to bringing youth activists together with peers and mentors, Crossroads Fund has provided training opportunities to help them build key skills necessary for successful organizing. Members of the Global Action Project facilitated a workshop with Chicago youth on how youth organizers can be media activists and reframe the news narratives about violence in Chicago based on their lived experiences and social justice values. Crossroads Fund also provided a two day intensive youth organizing training facilitated by School of Unity & Liberation. The workshop provided an introduction to the historic role of young people in global social movements and an in-depth training in community organizing skills.

Crossroads Fund is committed to continuing to fund youth-led social change work, promoting the power of youth activism, cultivating relationships among Chicago's youth movement leaders and ensuring that this important sector is nurtured and supported. ■

Introducing the 2013 Grantees

About Crossroads Fund

Crossroads Fund supports community organizations working on issues of racial, social and economic justice in the Chicago area. A public foundation, Crossroads Fund pools the resources of individuals, foundations and businesses, building a broad base of support for grassroots organizations working for social change.

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CROSSROADS FUND is a member of the Funding Exchange (FEX), a national network of locally-based community foundations committed to supporting grassroots groups that address critical issues in their regions. www.fex.org

In fiscal year 2013, Crossroads Fund gave out \$326,929 in direct grants, training, consultation and public programs, supporting over 76 organizations working across a broad range of issues and communities. In our Seed Fund grant cycle alone, we received 98 applications, a new record for Crossroads Fund!

As a funder of new and emerging grassroots groups, Crossroads Fund's grantees' areas of work mirror the most pressing issues of the day. We saw a large increase in grants for work around **education justice**, including first time funding for **Raise Your Hand**, a grassroots group focused on school closings, education funding and Tax Increment Financing or TIF resources. A number of longtime grantees, including **Blocks Together**, **Grassroots Curriculum Taskforce**, **Circles and Ciphers**, **Fearless Leading by the Youth** and **Grassroots Collaborative** have increased their work around schools as well, including promoting restorative justice programs, offering alternative curricula to teachers and advocating for a more just allocation of tax dollars.

As the impact of the closure of mental health clinics and cuts to public health services in Chicago continue to reverberate, and the Affordable Care Act is implemented, **healthcare and health justice** were also a common theme in our funding. **The Public Health Organization**, a coalition of healthcare workers, community members and consumers, is a new grantee grappling with all the above issues. **Southside Together Organizing for Power** and **Jane Addams Senior Caucus** also continued their long term work around mental health access and Medicare funding.

In addition to direct financial support to grassroots groups, Crossroads Fund also provided tens of thousands of dollars in consulting, workshops and staff support to help our grantees increase their capacity and impact. We organized gatherings and trainings for youth activists where they could share strategies with each other and learn from older generations of activists. We offered workshops on building non-profit boards and running all volunteer organizations.

And finally we met one on one with dozens of grantees and applicants to talk to them about their work, grassroots fundraising strategies, organizing tactics, evaluation and more.

We are incredibly proud of the vision, missions and accomplishments of our 2013 grantee groups, and we expect to see great work from them in the coming year. ■



Chicago students protest school closings.
Photo: Sarah Jane Rhee



Southside Together Organizing for Power protests the closing of mental health clinics. Photo: Sarah Jane Rhee

2013 Grantees

CROSSROADS FUND

Crossroads Fund is proud to announce that in 2013 we gave out **\$277,585 in grants to 76 groups** working for social change across a spectrum of issues. Although the following list categorizes grantees based on one primary focus of their work, grantees' work is rarely limited to a single issue area. Most work across issues and prioritize the multiple needs of their diverse constituencies. The listed grantees received funding within five grantmaking programs. A notation after the grantee description indicates from which program(s) they received funding. These programs include the **Seed Fund (Seed)**, **Technical Assistance Fund (TA)**, **Emergency Fund (EF)**, **Youth Fund for Social Change (YF)** and **Partner Funds (PF)**, which include pooled funds, donor advised funds and grants made by giving circles. This year two named partner funds are identified in the grants list: the **GRAM Fund (GRAM)** which supports women and girls, rights for Arab Americans and youth; and the **Eleuterio Fund (Eleuterio)** which supports community based arts, education, peace activism and programs engaging adults. **Unless otherwise noted, the grants were used for general operating support.**

ARTS, CULTURE & SOCIAL CHANGE

Changing Worlds integrates cultural, family and community histories with writing and the arts to help students explore their own backgrounds, promote peace and learn about others while strengthening their academic and arts learning skills. (Eleuterio)

Chicago Palestine Film Festival exhibits films about Palestine or by Palestinian directors that address current issues in the region and portray the daily lives of Palestinians. (GRAM)

The Chicago Public Art Group works to unite artists with communities to produce quality public art in the form of murals, mosaics, sculptures and more. (Eleuterio)

First Nations Film and Video Festival is dedicated to Native Americans' self-representation in media, telling stories that are often overlooked and under-represented. (Seed)

Guild Literary Complex is a community-based literary organization that supports diverse and emerging voices through performances and readings while providing access to quality literary experiences to a broad base of people. (Eleuterio)

Illinois Humanities Council broadens and deepens the quality of community conversation, increases access to the humanities, and brings the humanities to unexpected places. (Eleuterio)

Neighborhood Writing Alliance provokes dialogue, builds community and promotes change through writing workshops and in the *Journal of Ordinary Thought*. (Eleuterio)

Schadenfreude produced *Poor Judgement*, a comedy series satirizing political funding and the electoral process. (Seed)

CRIMINAL JUSTICE

The Audy Home Campaign works to shut down the Cook County Juvenile Temporary Detention Center and replace it with community based Restorative Justice Hubs. (YF)

Chicago Torture Justice Memorials are a series of exhibitions, performances and events that reckon with the legacy of torture under Police Commander Jon Burge. Their goal is to preserve history, hold Burge accountable, educate audiences and engage them to work on behalf of torture survivors. (Seed)

Freedom Archives provides literature, educational programs and activism to draw attention to the political nature of "Supermax" prisons and the relationship between prisons and racism. Grant supported the distribution of *Out of Control*, which documents the rise of control units in the US. (TA)

National Alliance for the Empowerment of the Formerly Incarcerated engages formerly-incarcerated people in the Austin neighborhood of Chicago to address the issue of mass incarceration in poor communities and policies that deny them their constitutional rights. (Seed, TA)

ECONOMIC JUSTICE & COMMUNITY DEVELOPMENT

Alliance of the Southeast grew out of Alianza Leadership Institute as a multi-issue community based organization on Chicago's Southeast side. Their campaigns focus on jobs, youth, community safety, and immigration. (Seed, TA)

Blocks Together is a multi-issue social justice organization on the West Side of Chicago addressing housing, education, economic development and other community issues. Grants include support for Blocks Together's youth-led restorative justice campaign. (Ron Sable Award for Activism, Seed, YF, GRAM)

The Center for Economic Research and Social Change (CERSC) uses publications to highlight alternative voices in order to create a greater awareness of the injustices in society, and the grassroots efforts to right these wrongs. (PF)

Chicago Anti-Eviction Campaign works to support the human right to housing through tenant organizing, education and direct action. Their work includes efforts to place families in foreclosed and abandoned bank-owned homes. (Seed, TA, PF, EM)

Chicago Honey Co-op is a member-owned beekeeping cooperative that provides economic development opportunities for the underemployed while promoting sustainable urban agricultural practices. (PF)

Grassroots Collaborative is a citywide coalition of community and labor organizations. They work for economic and racial justice with a focus on Tax Increment Financing (TIF) accountability, job creation and neighborhood investment. (Seed)

Jane Addams Senior Caucus organizes low-income seniors to improve their quality of life and build a strong community voice to address issues like social security benefits, healthcare and housing. They are working to implement an organization wide anti-racism framework to guide their work. (Seed, PF, TA)

Lakeview Action Coalition is a multi-issue coalition of individuals and organizations working on affordable housing, healthcare, sustainable development, environmental justice and police abuse of homeless youth. (Seed, TA)

Northside Action for Justice is a multi-issue membership based organization in the Uptown and Rogers Park neighborhoods, working on living wage job creation, affordable housing, public education, public safety and economic justice. (Seed, TA)

Occupy Chicago is a nonviolent nonpartisan people's movement working to draw attention to corporate influence over government and the resulting adverse impact on the economy locally, nationally and internationally. (PF)

People for Community Recovery is an organization addressing environmental, housing and social justice issues in the Riverdale community on Chicago's far south side. The grant supports a partnership of local and national organizations working on clean water/air, equal environmental protection and equitable land use and zoning. (Seed)

Southside Together Organizing for Power organizes primarily African American tenants, youth and consumers of mental health services in the Hyde Park-Woodlawn neighborhood to address housing, gentrification, healthcare and criminalization of youth. These grants include support for a youth-led campaign for a South Side trauma center. (PF, YF, GRAM)

USAction Education Fund informs, mobilizes and organizes against policies that lead to privatization and undermine a free, democratic society. Campaigns include work to stop privatization of Medicare and social security. (PF)

IMMIGRANT ISSUES

The Chicago New Sanctuary Coalition organizes congregations and people of faith to respond to injustice experienced by undocumented immigrants. Its strategies include public witness, political advocacy and support for immigrants at risk of deportation. (Seed)

Immigrant Defense Alliance is committed to reducing the number of immigrants deported through community education on *Know Your Rights* and the legal system, collaboration with lawyers/legal associations and advocacy. (TA)

Interfaith Committee for Detained Immigrants is composed of Christian, Jewish and Muslim religious institutions that organizes to gain access to immigrants in detention centers. They provide pastoral care, support for immigrants released from detention and court watch at Immigration Courts. (PF)

Interfaith Leadership Project is an institution-based community organizing group in Cicero, Berwyn and Stickney, working in the areas of: immigration reform; foreclosure prevention; citizenship; and educational improvement. Grant is for the Immigrant Police Justice Project, which seeks to end police abuse of undocumented immigrants. (Seed)

No More Deaths is a humanitarian organization comprised of individuals, faith communities, human rights advocates, and grassroots organizations working for social justice in the borderlands between Mexico and United States. (PF)

Proyecto de Accion de Los Suburbios del Oeste (PASO) is an institution based organization serving the West Cook County suburbs through organizing, leadership development and civic engagement on issues related to immigration, quality of life, education and youth. (Seed)

Southwest Suburban Immigrant Project grew out of the Illinois Coalition of Immigrant and Refugee Rights (ICIRR) to serve the Southwest suburbs. Its work is centered on immigration reform, *Know Your Rights* trainings, youth programs and campaigns against new for-profit detention centers. (Seed)

HEALTHCARE & EDUCATION

Chicago Grassroots Curriculum Task Force is composed of parents, educators, students and activists from across Chicago working on resources and an alternative curriculum based in social justice movements and critical pedagogy. (Seed, TA, Eleuterio)

Free Minds, Free People is a national conference convened by the Education for Liberation Network that brings together teachers, high school and college students, researchers, parents and community activists to build a movement to develop and promote education as a tool for liberation. (TA)

Next Steps NFP is a membership organization comprised of consumers and survivors of the mental health system. Next Steps holds these systems and institutions accountable and demands inclusion in their practices and decision making. (Seed)

The Public Health Organization is an organization of community members, health care professionals and patients affected by the Chicago Public Health Department restructuring, including the closing of mental health clinics. They work to inform, shape and monitor the implementation of public health policies specifically on the South side of Chicago. (Seed)

Raise Your Hand is a coalition of parents and concerned citizens advocating for quality public education for all children. They provide information on education policies, promote civic engagement, conduct research and provide public spaces where parents, teachers and the community at large can work together. (Seed)

HUMAN RIGHTS, INTERNATIONAL POLICY & GOVERNMENT ACCOUNTABILITY

Chicago Area Peace Action is an Evanston-based group doing education, action and outreach across the Metro Chicago area around issues of war, military spending, nuclear energy and climate change. (Seed)

Chicago Votes engages, educates and trains a new generation of active young leaders to get involved in the democratic process. (GRAM, Eleuterio)

Christian Peacemaker Teams trains and places violence-reduction teams in crisis situations and militarized areas around the world and reports to the larger world community on these atrocities. These teams also support local peacemaking efforts through nonviolent direct action and public witness. (Seed)

Citizen Advocacy Center works in DuPage County to increase the capacity of individuals and organizations, particularly those most excluded from civic participation, to participate effectively in community life while advocating for policies that protect public participation. (Seed)

CivicLab is dedicated to building, distributing and encouraging the use of new tools for civic engagement and government accountability, with a specific focus on educating the public about Tax Increment Financing (TIF) districts. (EM)

Committee for a Just Peace in Israel & Palestine works toward a just and peaceful resolution of the Israeli-Palestinian conflict through public education forums, civic participation, dialogue and advocacy. (Seed, PF)

Jewish Voice for Peace is a diverse and democratic community of activists inspired by Jewish traditions to work together for peace, social justice and human rights. They support the aspirations of Israelis and Palestinians for security and self-determination. (PF)

National Lawyers Guild of Chicago works to defend the civil rights and liberties of persons seeking to exercise their First Amendment rights of speech, expression and assembly. (Donald F. Erickson Synapses Award)

National Boricua Human Rights Network raises awareness of human rights issues facing the Puerto Rican community, including political prisoners, the preservation of civil liberties and the historical context affecting communities of color. (Seed)

LESBIAN/GAY/BISEXUAL/TRANSGENDER ISSUES

Affinity Community Services serves African American lesbian and bisexual women and youth in Chicago by providing a safe space while addressing issues related to race, health, poverty, immigration and education. Grants include support for a youth-led community forum. (Seed, YF)

Earth Pearl Collective is a social justice-oriented collective of queer black womyn artists who work to promote their visibility, artistic talents and well being through performances, events and workshops. (TA)

Illinois Safe Schools Alliance prevents violence against LGBTQ students in Illinois public schools through policy advocacy, youth organizing and public education both within and outside of school systems. (GRAM)

Transformative Justice Law Project of Illinois is a volunteer-run collective of lawyers, activists and organizers committed to gender self-determination, transformative justice and prison abolition. They provide direct legal services for transgender and gender queer prisoners, and resources and training for lawyers and social workers. (Seed, TA)

Transgender Oral History Project is a community-driven project that promotes a diversity of stories from within the transgender and gender variant communities by supporting members who wish to share their stories. This is done through documenting people's experiences, teaching media production skills and empowering people to maintain control over their own stories. (Cathy Cohen Black Youth Fund)

WOMEN & GIRLS

Aging Justice Program is collaboration between Jane Addams Senior Caucus, Sargent Shriver National Center on Poverty Law and the Midwest Academy. It builds the capacity of senior women to enable them to engage in policy work, generate policy on issues that affect them while providing them with a better understanding of Illinois' political landscape. (PF)

Chicago Abortion Fund works to address economic barriers to reproductive choice by connecting young women with free or low cost reproductive health services, and organizes young women to become advocates for reproductive justice. (Seed, PF)

Chicago Friends of WE-ACTx – Rwanda is a pooled fund to benefit the WE-ACTx HIV/AIDS clinics in Rwanda. WE-ACTx serves genocide widows, rape survivors and orphans and is a model of care and international collaboration. (PF)

Global Girls, Inc. uses performing arts to develop strong communication, leadership and life skills among girls between the ages of eight and eighteen. (GRAM)

Planned Parenthood of Indiana works to improve women's health and safety, prevent unintended pregnancies, and advance the right and ability of individuals and families to make informed and responsible choices. (Eleuterio)

Women's Voices Fund provides programs that promote feminist dialogue through book discussions, author readings and community events produced with Women & Children First bookstore. (PF)

WORKER RIGHTS

Centro de Trabajadores Unidos: Immigrant Workers Project is an immigrant run organization on the southeast side of Chicago that provides worker rights education, develops leadership and participates in broader efforts for systemic reform around wage theft and immigrant rights. (Seed, TA)

Chicago Community and Worker Rights is an organization led by and for workers. They are dedicated to educating, building leadership and organizing against labor rights abuses, for just living conditions, while supporting workers in crisis. (Seed)

Chicago Workers' Collaborative organizes for day laborer and immigrant rights through public education, advocacy, leadership development, worker skill trainings and litigation on behalf of primarily immigrant workers who have experienced exploitation in their workplace. (Seed, PF)

Restaurant Opportunities Center of Chicago uses workplace campaigns and education strategies to improve the working conditions of low-wage restaurant employees and shift the imbalance of power within the restaurant industry. (Seed, PF)

United Taxidriviers Community Council is a multiracial and multiethnic taxidriver organizing project that promotes a living wage and improved conditions for Chicago taxi drivers. (TA)

Warehouse Workers for Justice organizes warehouse workers to challenge abuses and to build worker power within Chicago's warehouse industry, one of the nation's most significant ports in the transport of goods across the country. (Seed)

YOUTH

A Long Walk Home's Girl/Friends Leadership Institute is an art-based, youth-led program in the North Lawndale neighborhood where young women address dating, domestic and sexual violence in their communities and schools. (YF)

Alliance of Filipinos for Immigrant Rights and Empowerment (AFIRE)'s Filipino American Leadership Identity Program strengthens Filipino American young people's relationship to their cultural identity and their analysis of issues affecting their community, like racism, colonialism and violence. (TA)

Center of Change (C2) is a youth organizing project led by and for youth of color challenging the school to prison pipeline and Chicago Public Schools zero tolerance policies, while pushing for restorative justice as an alternative to youth criminalization and incarceration. (YF)

The Chicago Wisdom Project works with students to create projects that contribute to a more just world through the arts, while mentoring youth in skills like hip hop music production, video/film, community activism and more. (YF)

Circles and Ciphers is a youth-led community of young men of color, who are both inside and outside of the school system, that fuses restorative justice practices and principles with hip-hop arts and culture. (YF, GRAM)

For Youth Inquiry is a collective of artists, educators and activists engaging young people in conversations about sexual health and violence through participatory theater. (TA)

Gary Freedom School Peer Intervention and Behavioral Recovery Program is focused on reducing rates of detention and reforming school discipline policies in Gary, Indiana. (YF)

Immigrant Youth Justice League is led by undocumented organizers working towards full recognition of the rights and contributions of all immigrants through education, leadership development, advocacy, resource gathering, and activism. (GRAM)

Ollin is a youth program at Telpochcalli Community Education Project in the Little Village neighborhood. This grant supports the Little Village Youth Forum, as well as the Nonviolence Leadership Institute, which trains young people, including members of street organizations, in nonviolence practices. (YF)

Urban Solutions Association provides comprehensive restorative justice training to youth in the Greater Grand Crossing and Englewood communities in an effort to break the "school-to-prison pipeline." (YF)

Young Chicago Authors WordPlay is a weekly writing and performance event for students throughout the city. It provides youth with an opportunity to move out of their neighborhoods and schools to collectively explore issues that affect them. (YF)

Young Women's Empowerment Project was run by and for women, girls and youth with life experiences in the sex trade and street economies. They used social justice, transformative justice and harm-reduction strategies to address issues affecting them. Grant supported their documentation process as they closed down the organization. (YF)

Youth Outlook provides social space, leadership development and education opportunities for LGBTQ youth in DuPage County. Grant supports youth-led community education projects to combat homophobia and transphobia. (YF)

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IN ADDITION TO GIVING OUT GRANTS, Crossroads Fund supported our grantees' organizational growth and sustainability through Technical Assistance trainings and one-on-one time with consultants on a wide range of topics, from program evaluation and strategic planning to fundraising and communications. We thank Polk Bros Foundation, Cricket Island Foundation, Chicago Foundation for Women and Woods Fund for their partnership in these programs.

INTERESTED IN APPLYING FOR A GRANT?

Visit our website, www.crossroadsfund.org.

You can also call us at 773.227.7676 or reach us in person at 3411 W. Diversey, #20, Chicago, IL 60647

Bending the Arc: The Robert Howard Annual Symposium

On September 7th, close to five hundred Chicagoans gathered together for *If You Want Peace, Fight for Justice*, an evening discussion with Dr. Angela Davis on gun violence, social justice activism and the work we must do to build a path forward. The forum was a part of *Bending the Arc: The Robert Howard Annual Symposium*. The evening's program was preceded by a meeting between more than 30 youth activists from across the city and Angela Davis, where they discussed the root causes of violence and trauma in their communities. ■



Cook County Board President Toni Preckwinkle, Ryan Lugalia-Hollon, Ameena Matthews, Mariame Kaba, and Henry Cervantes spoke about community responses to violence.



Nearly 500 people packed St. James Cathedral for the program, including youth activists from across the city.



Dr. Angela Davis spoke about mass incarceration and the history of state and community violence in the US.

All photos by Sarah Jane Rhee

ANNOUNCING NEW PARTNER FUNDS AT CROSSROADS FUND

One of the things that makes Crossroads Fund unique among Chicago foundations is our community-led grantmaking process. Twice a year committees of activists, organizers, donors and community members read proposals, go on site visits and make funding decisions for our **Seed Fund** and **Youth Fund**.

Crossroads Fund also hosts a wide range of **Partner Funds**. Partner Funds at Crossroads Fund can range from **pooled funds** where many people can make contributions to one specific cause (like the Chicago Honey Co-op or women's health in Rwanda); to **donor advised funds**, where an individual can make a substantial gift and direct grants to specific social justice groups; to **giving circles**, where a like minded group of people pools their donations and makes decisions about what organizations they'd like to give it to.

This year, Crossroads Fund is excited to announce four new Partner Funds:

- **Bending the Arc: The Robert Howard Annual Symposium** is a pooled fund supporting public programs celebrating movements for racial, social and economic justice across generations, while inspiring participants to engage in social movements today.
- The **Gail T. Smith Policy Fund** is a pooled fund that honors the legacy of Gail Smith, the founder of Chicago Legal Advocacy for Incarcerated Mothers (CLAIM), and supports the advocacy work of CLAIM and its partners.
- **She100** is a giving circle focused on supporting causes, organizations and initiatives which strengthen the power and presence of all Chicago LGBTQ women.
- The **Solidarity Fund** was established by a group of Chicago and national funders to provide support to local groups whose work is grounded in advancing social justice, racial equity and immigrant rights, and who recently lost funding from the Catholic Campaign for Human Development.

For more information about Partner Funds at Crossroads Fund, or to support any of these new Partner Funds, visit <http://crossroadsfund.org/special-fundraising-initiatives>

BECOME A PARTNER IN CREATING SOCIAL CHANGE

When you give to Crossroads Fund,
your gift is pooled with others and its effect is amplified,
growing justice in Chicago and beyond!

Here are nine easy ways you can support Crossroads Fund:

ATTEND OUR ANNUAL BENEFIT

and bring friends!

MAKE A DONATION

using the enclosed envelope. If your employer offers matching gifts you may be able to increase your donation!

CONTRIBUTE ONLINE

make a quick, secure donation using any major credit card. Just click the donate now button at www.crossroadsfund.org

BECOME A SUSTAINER

and have an automatic monthly or quarterly donation charged to your credit card. You can become a sustainer using the enclosed envelope or online.

START OR JOIN A PARTNER FUND

at Crossroads Fund and increase your impact on the issues important to you!

HONOR OR REMEMBER

SOMEONE SPECIAL

with a gift in their name.

FOLLOW US ON FACEBOOK

and invite your friends. You can find us at www.facebook.com/crossroadsfund and can even collect donations for Crossroads Fund in honor of your birthday!

CO-HOST A HOUSE PARTY

and help your friends, family and colleagues learn more about how Crossroads Fund is supporting social change in Chicago.

REMEMBER CROSSROADS FUND IN YOUR WILL, INSURANCE OR OTHER ESTATE PLAN

all three are easy ways to have a lasting impact for social justice.

For more information, please contact Sheila O'Donnell, Development Director,
at 773.227.7676 or sheila@crossroadsfund.org.

THANK YOU CROSSROADS FUND VISIONARIES

These dedicated individuals have included Crossroads Fund in their will or estate plan, ensuring the long-term strength & stability of the fund & leaving a legacy of their values & vision.

Anonymous (3)
Bill Barclay & Peg Strobel
Henry T. Chandler, Jr.*
Ferd Eggan*
Sandy & Mark Ehler
Ruth & Dale Fast
Maggie Gibbs
Linda Harlan
Neena Hemmady
Barbara Kemmis
Jeanne Kracher & Laura McAlpine
Nancy Fleck Myers
Susan Nussbaum
Patrica O'Brien
Sheila O'Donnell & Nora Gallagher
Rachel Wallis & Alex Rocklin
Bob Weissbourd
Iris Young*

For more information, please contact
Jeanne Kracher, Executive Director,
at 773.227.7676 or jeanne@crossroadsfund.org
**in memory*

SAVE THE DATE!
Seeds of Change, Crossroads
Fund's annual benefit will be
Friday, April 4, 2014.
Start planning your
party outfit today!



www.crossroadsfund.org

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