



# ANNUAL REPORT

# 2019

## CROSSROADS FUND

change, not charity





**"ANOTHER WORLD IS NOT ONLY POSSIBLE, SHE IS ON HER WAY.  
ON A QUIET DAY, I CAN HEAR HER BREATHING." - ARUNDHATI ROY**



### **A JOURNEY OF HOPE IN CHANGE, NOT CHARITY.**

Our journey together as a Crossroads Fund community of activists, organizers, and donors is built over time. One rally, one connection, one donation at a time we forge a path forward that echoes beyond all of us. We live in an age of seemingly limitless information that resides on supercomputing devices that can fit in our hand. And yet the path in which we travel does not seem any easier nor any more steady and is instead fraught with existential challenges. Around the world, people are fighting for the most basic necessities like access to food, water, shelter, and security. We see livestreams of political upheavals, environmental disasters, income inequality, state-sanctioned violence, and war. In response, we bear witness to how people resist: mass mobilizations, new systems of care, and social networks of resilience. Even small acts of resistance, where one person stands and says, "No!" to injustice, inspire all of us to keep moving forward. The journey is long and we are finding creative ways of holding one another along the way.

We are delighted to share with you our annual report for the fiscal year that ended June 30, 2019. Crossroads Fund remains steady — a reliable source of support for activists in Chicago and committed financial stewards for our donor community. In 2020, we are ready to support movements as they hold elected leaders accountable and mobilize our communities for bold, transformative change. We feel equipped with an amazing staff and an energized board of directors. We thank all of you who have believed in us, supported us, and partnered with us to get to this moment. As we prepare to enter our 40th Anniversary year in 2021, we are excited, hopeful, and filled with a healthy amount of cautious optimism about the world and the communities we have cultivated.

We look forward to continuing this journey together with you — one rally, one connection, one donation at a time — with the conviction that another world is not only possible but required - #changenotcharity.

*Jane Kimondo*

Jane Kimondo, Executive Director

Staff Photo L to R: Alexis Sanchez-Boyzo, Edward Vogel, Michael Aguilar, Kristina Roque, Jane Kimondo, Katie Madden, Emmanuel Garcia, and Lizette Garza.

Photo by Sarah-Ji  
Not Pictured: Jon Lehman

**CROSSROADS FUND**  
GIVES GRANTS TO NECESSARY BUT  
UNDERFUNDED MOVEMENT  
BUILDING IN CHICAGO.  
SINCE 1981, WE HAVE SUPPORTED  
MANY DIFFERENT ORGANIZATIONS,  
COALITIONS, AND CAMPAIGNS  
BUT HAVE REMAINED CONSISTENT IN OUR  
SUPPORT OF GRASSROOTS  
ORGANIZING FOR RACIAL,  
SOCIAL, AND ECONOMIC JUSTICE.  
PROVIDING RELIABLE GRANTS  
HAS HELPED CULTIVATE CHICAGO'S ROBUST  
ORGANIZING ECOSYSTEM.

**CROSSROADS FUND ENGAGES**  
A DIVERSE COMMUNITY OF DONORS WHO POOL  
RESOURCES TO SUPPORT ACTIVISTS  
ORGANIZING FOR SYSTEMS CHANGE IN CHICAGO.  
**WHILE OUR DONORS GIVE IN**  
DIFFERENT WAYS, THEY ALL DONATE BECAUSE THEY  
BELIEVE IN FUNDING THE MOVEMENT BUILDING  
THAT WILL DELIVER A MORE JUST WORLD.

THROUGH OUR ANNUAL **GIVING PROJECT**, WE CULTIVATE DONOR ORGANIZERS WHO BUILD COMMUNITY ACROSS IDENTITIES  
AND DIG DEEP INTO ISSUES OF RACE, CLASS AND POWER OVER A SIX-MONTH PERIOD.  
IN ADDITION TO GIVING THEIR OWN MEANINGFUL GIFT, THE COHORT BUILDS POWER FOR ACTIVISM BY  
**ORGANIZING THEIR NETWORK THROUGH FUNDRAISING.**

**2019**

**BY THE NUMBERS**

**\$800,000**

**IN GRANTS**

**TO 101 GROUPS**

**TOTAL  
NUMBER  
OF DONORS = 999**



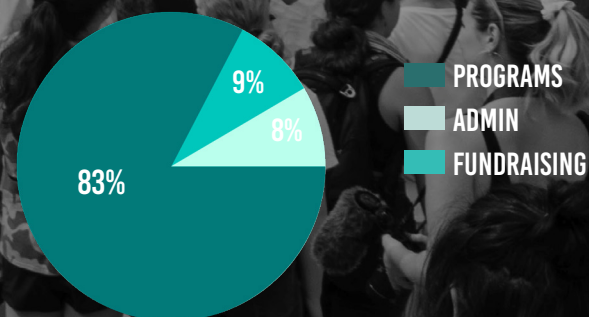
# CROSSROADS FUND

UNAUDITED FINANCIALS: YEAR ENDED JUNE 30, 2019 WITH COMPARISON TO FISCAL YEAR 2018

## STATEMENT OF FINANCIAL POSITION (RESTRICTED & UNRESTRICTED)

CURRENT ASSETS:	FY2019	FY2018
CASH.....	\$1,089,281	\$1,696,153
ACCOUNTS RECEIVABLE.....	\$51,572	\$72,936
TOTAL CURRENT ASSETS.....	\$1,140,853	\$1,769,089
LONG TERM INVESTMENTS.....	\$4,586,046	\$3,776,344
TOTAL ASSETS.....	\$5,726,899	\$5,545,433
LIABILITIES AND NET ASSETS		
TOTAL LIABILITIES AND NET ASSETS.....	\$5,726,899	\$5,545,433
CHANGE IN NET ASSETS.....	\$177,063	\$697,054
CONTRIBUTIONS		
INDIVIDUALS.....	\$1,113,834	\$917,296
FOUNDATION GRANTS.....	\$372,883	\$560,807
INVESTMENT RETURN, NET.....	\$167,907	\$210,733
SPECIAL EVENT, NET.....	\$100,038	\$90,974
FUNDING EXCHANGE DISBURSEMENT.....	\$0*	\$676,274*
OTHER.....	\$114,140	\$94,540
TOTAL SUPPORT AND REVENUE.....	\$1,868,802	\$2,550,624
EXPENSES		
PROGRAM SERVICES.....	\$1,398,724	\$1,533,724
SUPPORT SERVICES.....	\$293,015	\$319,846
TOTAL EXPENSES.....	\$1,691,739	\$1,853,570

\*IN 2018 THE FUNDING EXCHANGE OFFICIALLY CEASED OPERATIONS. MEMBER INSTITUTIONS RECEIVED A FINAL, ONE-TIME UNRESTRICTED DISBURSEMENT OF \$655,748 REPRESENTING A SHARE OF THE FEX ENDOWMENT.



# CROSSROADS FUND 2019 GRANTEES

AT **CROSSROADS FUND** WE BELIEVE THAT WE ALL DESERVE VIBRANT AND HEALTHY COMMUNITIES. OUR GRANTEES ARE MOBILIZING CHICAGOANS TO BUILD STRONG INTERSECTIONAL MOVEMENTS, COALITIONS, AND CAMPAIGNS THAT ARE CHALLENGING THE ENTRENCHED POWERS THAT PERPETUATE INJUSTICE. WE MAKE GRANTS TO THOSE FIGHTING FOR JUSTICE TODAY BECAUSE THEY ARE CREATING THE VICTORIES WE WILL CELEBRATE TOMORROW.

SINCE 1981, CROSSROADS FUND HAS SERVED AS AN ANCHOR ORGANIZATION FOR MOVEMENT BUILDING ACROSS THE CITY BY MOVING MONEY FOR GRASSROOTS ORGANIZERS WORKING AT THE INTERSECTIONS OF RACIAL, SOCIAL, AND ECONOMIC JUSTICE IN CHICAGO.

SINCE DAY ONE, WE HAVE BEEN COMMITTED TO USING A COMMUNITY GRANTMAKING MODEL TO FUND BOLD ORGANIZING THAT IS LED BY PEOPLE DIRECTLY IMPACTED BY THE ISSUES, STRATEGIES, AND CAMPAIGNS THAT GET TO THE ROOT CAUSE OF INJUSTICE.

BY POOLING RESOURCES FROM NEARLY 1,000 DONORS AND ENGAGING A COMMUNITY OF GRANTMAKERS, CROSSROADS FUND HELPS TO BUILD MOVEMENTS IN CHICAGO.

## ARTS AND CULTURE

ALMOAIC

BRONZEVILLE BLACK CHICAGOAN HISTORICAL SOCIETY

CHICAGO PALESTINE FILM FESTIVAL

FIRST NATION FILM AND VIDEO FESTIVAL, INC.

FULL SPECTRUM FEATURES NFP

ILLINOIS HUMANITIES COUNCIL

SOAPBOX PRODUCTIONS AND ORGANIZING

ST. KATERI CENTER OF CHICAGO

THE WEST SIDE HISTORICAL PRESERVATION SOCIETY



# 2019 GRANTEES

## ECONOMIC JUSTICE AND COMMUNITY DEVELOPMENT

ALLIANCE OF THE  
SOUTHEAST (ASE)

CO-OP EDUCATION CENTER (CEC)

EQUITY AND  
TRANSFORMATION (EAT)

GRASSROOTS COLLABORATIVE

NORTHSIDE ACTION FOR  
JUSTICE

SOUTHSIDE TOGETHER  
ORGANIZING FOR POWER (STOP)

## ENVIRONMENTAL JUSTICE

IXCHEL FAMILIES FOR  
EQUITABLE EDUCATION AND  
ENVIRONMENTAL JUSTICE

PEOPLE FOR COMMUNITY  
RECOVERY

## GOVERNMENT ACCOUNTABILITY AND CRIMINAL JUSTICE

BLACK LIVES MATTER CHICAGO

BLACK YOUTH PROJECT 100

CHICAGO ALLIANCE AGAINST  
RACIST AND POLITICAL  
REPRESSION

CHICAGO BOOKS TO WOMEN IN PRISON

CHICAGO COMMUNITY BOND FUND

THE CHICAGO TORTURE JUSTICE  
CENTER (CTJC)

CHICAGO UNITED FOR  
EQUITY (CUE)

CHRISTIANAIRE

CITIZEN ADVOCACY CENTER

IL MUSLIM CIVIC COALITION

LOVE AND PROTECT

MOMS UNITED AGAINST  
VIOLENCE AND INCARCERATION

NO COP ACADEMY CAMPAIGN

PEDAGOGY OF THE RADICAL MOTHER

PRISON + NEIGHBORHOOD ARTS  
PROJECT (PNAP)

RESTORE JUSTICE FOUNDATION

SISTER SURVIVOR

SOUTHSIDERS ORGANIZED FOR UNITY  
AND LIBERATION (SOUL)

WESTSIDE JUSTICE CENTER

WOMEN'S ALL POINTS BULLETIN

## HEALTH AND EDUCATION

ALLIANCE FOR COMMUNITY SERVICES

CHICAGO COALITION TO SAVE OUR  
MENTAL HEALTH CENTERS

CHICAGO WOMEN'S HEALTH CENTER

LOCAL SCHOOL COUNCILS FOR ALL  
COALITION

MIDWEST ACCESS  
COALITION (MAC)

PARENTS 4 TEACHERS

PLANNED PARENTHOOD OF  
INDIANA AND KENTUCKY

RAISE YOUR HAND FOR ILLINOIS PUBLIC  
EDUCATION

THE WOMEN'S VOICES FUND

## HOUSING JUSTICE

AUTONOMOUS TENANTS UNION

CHICAGO AREA FAIR HOUSING ALLIANCE

CHICAGO DISABILITY ACTIVISM  
COLLECTIVE (CDAC)

CHICAGO HOUSING INITIATIVE

PILSEN ALLIANCE

THE NORTHWEST SIDE  
COMMUNITY DEVELOPMENT  
CORPORATION

TENANTS UNITED-HYDE PARK AND  
WOODLAWN

HUMAN RIGHTS AND  
INTERNATIONAL POLICY

CHRISTIAN PEACEMAKER  
TEAMS (CPT)

# 2019 GRANTEES

COMMITTEE FOR A JUST PEACE IN  
ISRAEL AND PALESTINE (CJPIP)

NATIONAL BORICUA HUMAN  
RIGHTS NETWORK

## IMMIGRATION JUSTICE

ALBANY PARK DEFENSE  
NETWORK

ALLIANCE OF FILIPINOS FOR  
IMMIGRANT RIGHTS AND  
EMPOWERMENT (AFIRE)

CHICAGO RELIGIOUS  
LEADERSHIP NETWORK

ILLINOIS IMMIGRATION FUNDERS  
COLLABORATIVE

IMMIGRANT SOLIDARITY  
DUPAGE

NORTHERN ILLINOIS JUSTICE FOR  
OUR NEIGHBORS (NIJFON)

ORGANIZED COMMUNITIES  
AGAINST DEPORTATION (OCAD)

PROYECTO DE ACCION DE LOS  
SUBURBIOS DEL OESTE (PASO)

LESBIAN, GAY, BISEXUAL,  
TRANSGENDER, QUEER,  
INTERSEX

ABOUT FACE YOUTH THEATER

AFFINITY COMMUNITY SERVICES

LIGHTHOUSE FOUNDATION

TRANSFORMATIVE JUSTICE LAW  
PROJECT (TJLP)

## WORKERS RIGHTS

CENTRO DE TRABAJADORES  
UNIDOS (CTU)

CHICAGO COMMUNITY AND  
WORKER'S RIGHTS (CCWR)

HEALING TO ACTION

LITTLE VILLAGE SOLIDARITY  
NETWORK

SEX WORKERS OUTREACH  
PROJECT

STREET VENDORS ASSOCIATION

UNITED TAXI DRIVERS  
COMMUNITY COUNCIL (UTCC)

WORKING FAMILY SOLIDARITY

## YOUTH JUSTICE

A LONG WALK HOME

YOUTH LEADERSHIP TEAM AT THE  
ARAB AMERICAN ACTION  
NETWORK

ASSATA'S DAUGHTERS

BLOCKS TOGETHER

CHICAGO FREEDOM SCHOOL

CHICAGO STUDENT ACTION

CIRCLES AND CIPHERS

FREE STREET THEATER

FREE WRITE ARTS AND  
LITERACY

ILLINOIS SAFE SCHOOLS  
ALLIANCE

LYTE COLLECTIVE  
ONE NORTHSIDE

{SHE CREW}

SOLIDARITY STUDIOS

TAKING BACK OUR LIVES (TBOL)

TERRITORY

THE WAREHOUSE PROJECT AND  
GALLERY

UNIVERSIDAD POPULAR YOUTH  
PROGRAM

YOUTH EMPOWERMENT  
PERFORMANCE  
PROJECT (YEPP)

YOUTH OUTLOOK

FIGHTING YOUTH SHOUTING OUT  
FOR HUMANITY (FYSH)

COVENING GRANTS

CHICAGO SNCC HISTORY  
PROJECT

PEACE AND EDUCATION  
COALITION



# BECOME A PARTNER IN CREATING SOCIAL CHANGE

WHEN YOU GIVE TO CROSSROADS FUND, YOUR GIFT IS POOLED WITH OTHERS AND BECOMES A SIGNIFICANT RESOURCE TO FOSTER SOCIAL CHANGE IN CHICAGO AND BEYOND.

## HERE ARE SOME WAYS YOU CAN GIVE TO CROSSROADS FUND.

### ATTEND OUR ANNUAL BENEFIT

and bring friends!

### WRITE A CHECK

and mail it to Crossroads Fund. Find out if your employer matches contributions — that is an easy way to make your gift go much further.

### BECOME A SUSTAINER

and have your contribution deducted from your credit card monthly or quarterly. As a sustainer, you can take pride in knowing that you are one of our most reliable sources of support.

### CONTRIBUTE ONLINE

via our secure service. It's quick, convenient, and safe — just log on to [www.crossroadsfund.org](http://www.crossroadsfund.org).

### HONOR OR REMEMBER SOMEONE SPECIAL

with a gift in their name.

### CO-HOST A HOUSE PARTY

and help us spread the word about the good work of Crossroads Fund to your colleagues, friends, and family.

### REMEMBER CROSSROADS FUND IN YOUR WILL, INSURANCES AND RETIREMENT PLAN

and all three are easy ways to have a lasting impact for social justice.

### OPEN A DONOR ADVISED FUND

and partner with us to have an impact on social justice issues.

### ESTABLISH A CHARITABLE TRUST

to benefit Crossroads Fund and reduce tax burden.



## CONNECT WITH US!

@CROSSROADSFUND



# CROSSROADS | FUND

change, not charity

3411 W. Diversey Ave. #20, Chicago, IL 60647 | Phone: 773.277.7676 | Fax: 773.227.7790



Join grantees, board members, and friends of

# **CROSSROADS FUND**

as we celebrate at our Annual Benefit

## **SEEDS OF CHANGE**

**NEW  
VENUE!**

# **MALCOLM X COLLEGE**

1900 W. Jackson Boulevard, Chicago, Illinois

**FRIDAY, MARCH 27, 2020**

**5:30-9:30pm**

**SAVE THE DATE!**

**PURCHASE TICKETS:**

**[Crossroadsfund.org/SeedsOfChange](https://Crossroadsfund.org/SeedsOfChange)**