



2021

ANNUAL REPORT

40 YEARS ROOTED IN RADICAL CHANGE

CROSSROADS
FUND

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CROSSROADS FUND



Photo by: Alexis Sanchez Boyzo

“We are each other’s harvest; we are each other’s business; we are each other’s magnitude and bond.”

- Gwendolyn Brooks

We are indeed each other’s harvest. The global pandemic abruptly changed our lives, deepened the fissures of inequality that have long existed in society, and illuminated our interdependence. We - the Crossroads Fund community of grantees, donors, friends, board and staff members - collectively and intentionally became each other’s business. It is in this spirit that we present our Fiscal Year 2021 annual report.

This report is a small glimpse of our work, that of grantee partners, our community of donors, and the philanthropic institutions that partner with us. Some highlights include:

- Celebrating our 40th Anniversary - Rooted in Radical Change
- Redistributing **\$3.3 million** in grants to **201** powerful organizations across Chicagoland, with the grassroots power of over **1,750** donors and philanthropic partners at all levels.
- Hosting and participating in the Chicago Racial Justice Pooled Fund which has made a commitment to move **\$10 million** in four years to Black-led organizations and those working on anti-Blackness.
- Growing a strong and steady financial position.

The pandemic continues to challenge the way we live in this world. Still, it provides a profound opportunity to interrogate and change our society to one where we all have access to quality care and the resources to thrive. This new world cannot be founded on the belief that to succeed in life it must come at the expense of others. The solutions lie in the communities most impacted by injustice and structural oppression.

In short, we as a community and a sector can do more to achieve the systems change our grantees are working towards. At Crossroads Fund, we’re committed to funding movements for racial, social, and economic justice like we want them to win because they do and they have!

We hope you get inspired by this work as much as we have and continue to cultivate the bonds we all need in the coming year. We thank you for making our 40th Anniversary a success and for sustaining the collective harvest through your support, collaboration, and partnership.

In deep gratitude,

A handwritten signature in white ink on a dark teal background. The signature reads "Jane Kimondo" in a cursive, flowing script.

Jane Kimondo, *Executive Director*

40 YEARS

OF GRANT MAKING AT A GLANCE

1st decade: **\$1.1 million**

2nd decade: **\$2.1 million**

3rd decade: **\$2.75 million**

4th decade: **\$9.62 million**

**CROSSROADS
FUND**

**IN 40 YEARS
THAT'S A TOTAL OF
\$15.56 MILLION
TO 3400 GROUPS**

WE'VE SEEN THE MOST SIGNIFICANT GROWTH WITHIN
THE LAST 5 YEARS (2017- 2021) WITH **\$7.2 MILLION.**

UNAUDITED FINANCIALS:

Year ended **June 30, 2021** with comparison to fiscal year 2020.
Statement of financial position (restricted & unrestricted)

	FY2021	FY2020
ASSETS		
Cash and Cash Equivalents	4,470,549	2,069,939
Accounts Receivable	78,007	103,520
Total Current Assets	4,548,556	2,173,459
Long-term Investments	5,786,583	4,655,388
Total Assets	10,335,139	6,828,847
LIABILITIES AND NET ASSETS		
Total Liabilities and Net Assets	10,335,139	6,828,847
(Change in Net Assets)	3,213,328	647,449
PUBLIC SUPPORT AND REVENUE		
Individual Contributions	1,853,333	1,692,665
Foundation Grants	3,874,439	784,450
Special Event, Net	157,875	130,457
Investment Return, Net	1,186,043	100,912
Other	433,642	100,336
Endowment Write-offs		(18,943)
Total Public Support and Revenue	7,505,332	2,789,877
EXPENSES		
Program Services	3,771,297	1,740,282
Support Services	622,207	402,146
Total Expenses	4,393,504	2,142,428
NON-OPERATING ITEM		
Debt Forgiveness	(101,500)	

2021

BY THE NUMBERS

\$3.3MILLION

IN GRANTS TO

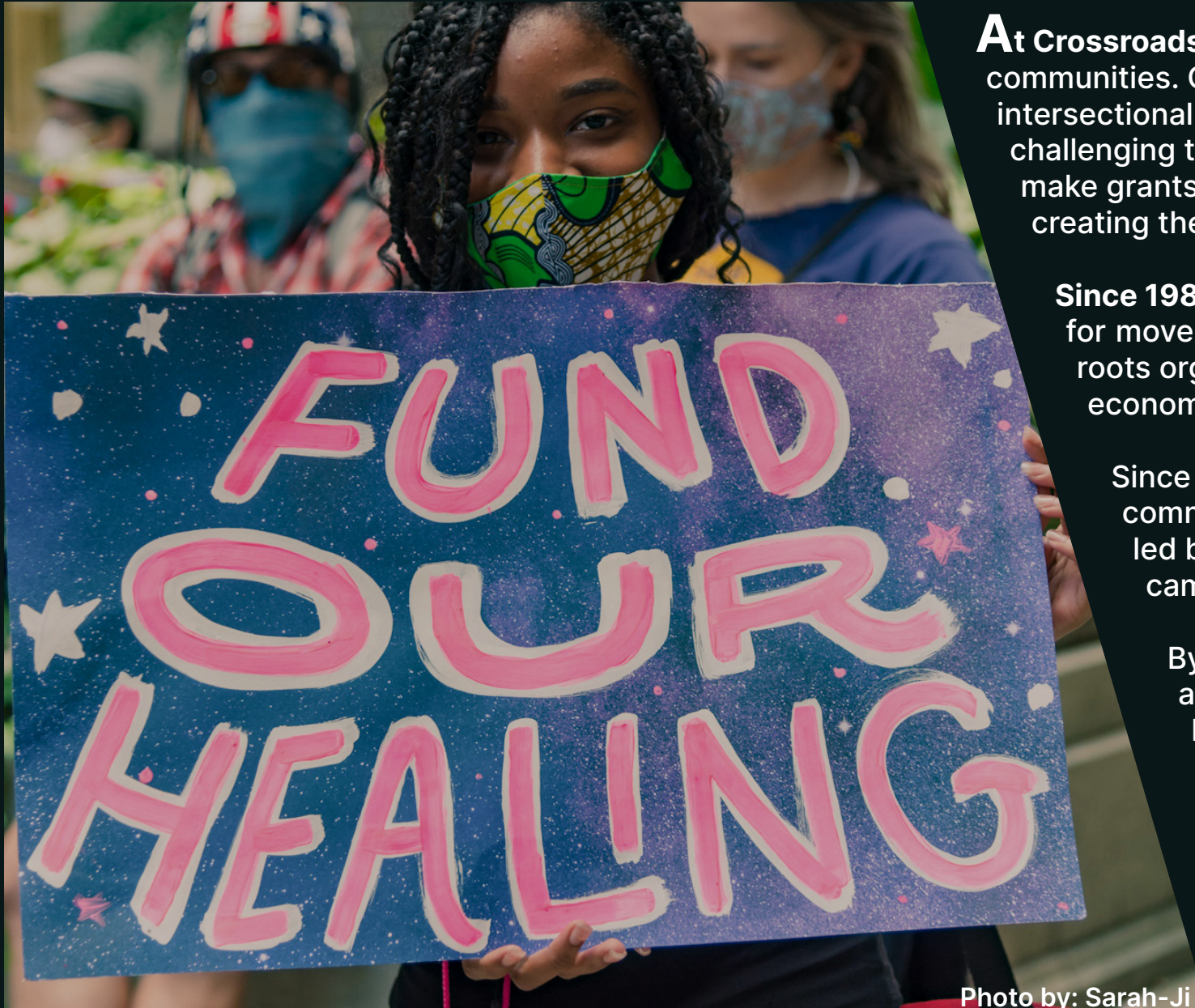
201 GROUPS

TOTAL NUMBER
OF DONORS

1,753

Photo by: Sarah-Ji

CROSSROADS FUND 2021 GRANTEES



At Crossroads Fund, we believe that we all deserve vibrant and healthy communities. Our grantees are mobilizing Chicagoans to build strong intersectional movements, coalitions, and campaigns that are challenging the entrenched powers that perpetuate injustice. We make grants to those fighting for justice today because they are creating the victories we will celebrate tomorrow.

Since 1981, Crossroads Fund has served as an anchor organization for movement building across the city by moving money to grass-roots organizers working at the intersections of racial, social, and economic justice in Chicago.

Since day one, we have been committed to using a community grantmaking model to fund bold organizing that is led by people directly impacted by the issues, strategies, and campaigns that get to the root cause of injustice.

By pooling resources from **1,750+** donors and engaging a community of grantmakers, Crossroads Fund helps to build movements in Chicago.

Change is possible, it's happening!
Scan to meet our grantees



Photo by: Sarah-Ji

CROSSROADS FUND 2021 GRANTEEES



Photo by: Sarah-Ji

ARTS AND CULTURE

- alt_Chicago
- Axis Lab
- Bronzeville Black Chicagoan Historical Society
- Changing Worlds
- Chicago Palestine Film Festival (CPFF)
- City Bricks: Report Card Project
- El Griot & Areito Project
- Free Write Arts & Literacy
- Honey Pot Performance
- Illinois Humanities Council
- Mezcla Media Collective
- Mobilize Creative Collaborative
- Perceptions Theatre
- SoapBox Productions and Organizing
- Son Chiquitos
- St. Kateri Center of Chicago
- The Center for International Performance & Exhibition dba HotHouse

ECONOMIC JUSTICE & DEVELOPEMENT

- 360 Nation
- Action Now Institute (ANI)
- The Alliance of the Southeast (ASE)
- Co-ops Not Cages (CNC)
- Edgewater Mutual Aid
- Equity and Transformation (EAT)
- Evanston Present and Future
- Feminist Uprising to Resist Inequality and Exploitation (FURIE)
- Goldin Institute's Chicago Peace Fellows Mutual Aid Collaborative
- Grassroots Collaborative
- The Monroe Foundation
- Nehemiah Group DBA Chicago Eco House
- Neighborhood Network Alliance (NNA)
- Northside Action for Justice (CRF)
- The People's Lobby
- Southside Together Organizing for Power (STOP)
- The Co-op Ed Center (CEC)
- The Uptown & Buena Park Solidarity Network (UBPSN)
- Women for Economic Justice (WEJ)
- Cicero Independiente
- Gage Park Latinx Council (GPLXC)

CROSSROADS FUND 2021 GRANTEEES

ENVIRONMENTAL JUSTICE

- Getting Grown Collective (GGC)
- People for Community Recovery

GOVERNMENT ACCOUNTABILITY & CRIMINAL JUSTICE

- The Black Abolitionist Network (BAN)
- Black Leaders Building Together (BLB2)
- Black Lives Matter Chicago (BLM)
- Blackroots Alliance
- The Chicago 400 Alliance
- Chicago Alliance Against Racist and Political Repression (CAARPR)
- Chicago Community Bond Fund (CCBF)
- Chicago Incarcerated Workers Organizing Committee (IWOC)
- Chicago Torture Justice Center (CTJC)
- Chicago Torture Justice Memorial (CTJM)
- Chicago United for Equity (CUE)
- Christianaire
- Citizen Advocacy Center (CAC)
- Coalition to Decarcerate IL
- First Defense Legal Aid (FDLA)
- Grassroots Illinois Action (GIA)
- IL Muslim Civic Coalition
- Illinois Prison Project (IPP)
- Live Free Chicago
- Lucy Parsons Labs (LPL)
- Mamas Activating Movements for Abolition and Solidarity (MAMAS)
- Moms United Against Violence and Incarceration (MUAVI)
- Mothers Opposed to Violence Everywhere (MOVE)
- No Cop Academy

- The Northside Chicago Prison Letter Writing Coalition
- Parole Illinois
- Just Peace (JP) / Precious Blood Ministry of Reconciliation
- Prison + Neighborhood Arts Project (PNAP)
- Sister Survivor Network (SSN)
- SOUL in Action
- Southsiders Organized for Unity and Liberation (SOUL)
- Unitarian Universalist Prison Ministry of Illinois
- United Working Families
- Women's All Points Bulletin (WAPB)

HEALTH & EDUCATION

- AIDS Foundation Chicago (AFC)
- Alliance for Community Services/RPCAN
- Black Girls Break Bread
- The Black Researchers Collective
- The Chicago Coalition to Save Our Mental Health Centers
- Fathers, Families and Healthy Communities (FFHC)
- Illinois Single-Payer Coalition (ISPC)
- Parents 4 Teachers
- People Matter (PM)
- Planned Parenthood of Indiana and Kentucky
- Race Conscious Dialogues (RCD)
- Raise Your Hand for IL Public Education
- Telpochcalli Community Education Project (TCEP)
- Ujima Medics
- YogaCare



Photo by: Sarah-Ji

CROSSROADS FUND 2021 GRANTEEES

HOUSING JUSTICE

- Blocks Together
- Chicago Housing Initiative
- Chicago Housing Justice League (CHJL)
- Coalition for a Better Chinese American Community
- Garfield Park Community Council (GPCC)
- Lift the Ban Coalition
- Lugenia Burns Hope Center
- Metropolitan Tenants Organization
- The Northwest Side Community Development Corporation (NWSCDC)
- Pilsen Alliance (PA)
- Solidaridad Inquilina
- The Tenant Education Network (TEN)

HUMAN RIGHTS AND INTERNATIONAL POLICY

- Christian Peacemakers Teams (CPT)
- The Committee for a Just Peace in Israel and Palestine (CJPIP)
- The National Boricua Human Rights Network (NBHRN)

IMMIGRATION JUSTICE

- Albany Park Defense Network (APDN)
- The Alliance of Filipinos for Immigrant Rights and Empowerment (AFIRE)
- Blue Tin Production
- Borderless Magazine
- The Chicago Law and Education Foundation (CLEF)
- Illinois Dream Fund (ILDF)
- Illinois Immigration Funders Collaborative
- Immigrant Solidarity DuPage (ISD)

- The Midwest Immigration Bond Fund Coalition (MIBFC)
- Northern Illinois Justice for Our Neighbors (NIJFON)
- Organized Communities Against Deportations (OCAD)
- Southwest Suburban Immigrant Project (SSIP)
- United African Organization

LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER/QUESTIONING, INTERSEX, ASEXUAL

- Affinity Community Services
- Brave Space Alliance (BSA)
- Chicago Therapy Collective
- Lighthouse Foundation
- Lincoln United Methodist Church (LUMC)
- Lorde, Rustin & Bates, Inc. (LRB)
- Transformative Justice Law Project (TJLP)

WORKERS RIGHTS

- The Center for Racial and Gender Equity
- Chicago Community and Workers Rights
- Fight Now Chicago
- Get to Work (GTW)
- Healing to Action (H2A)
- Illinois Workers in Action
- Sex Workers Outreach Project Chicago (SWOP)
- Street Vendors Association of Chicago (SVAC)
- Temp Worker Union Alliance Project (TWUAP)
- The National LGBTQ Workers Center
- The United Transporters Community Council (UTCC)
- Workers Center for Racial Justice
- Working Family Solidarity



Photo by: Sarah-Ji

CROSSROADS FUND 2021 GRANTEES



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YOUTH JUSTICE

- A Long Walk Home (ALWH)
- About Face Theatre (AFT)
- Arab American Action Network (AAAN)
- Assata's Daughters (AD)
- Black Youth Project 100 (BYP100)
- Chicago Desi Youth Rising (CDYR)
- Chicago Freedom School (CFS)
- Chi-Nations Youth Council
- Chicago Student Action
- Circles & Ciphers
- Dissenters
- Every Voice Coalition
- Free Street Theater
- GoodKids MadCity (GKMC)
- Hana Center's Fighting Youth Shouting Out for Humanity (FYSH)
- Illinois Caucus for Adolescent Health (ICAH)
- Imagine Englewood If
- InterAction Initiative
- ONE Northside
- Queering the Parks (QTP)
- Solidarity Studios
- Stick Talk
- Territory
- TG! Movement
- The Warehouse Project & Gallery
- Youth Empowerment Performance Project (YEPP)

SPECIAL INITIATIVE

The Chicago Independent Media Alliance (CIMA), a project of the Chicago Reader newspaper, launched in 2019 as a response to the industry's revenue decline. CIMA believes in collaboration over competition in the media industry and thus launched a collaborative fundraising effort. Thirty seven media outlets were part of this fundraising efforts, these are:

AirGo Radio, Better Government, Beverly Review, Chicago Crusader, Chicago Independent Radio Project (CHIRP,) Chicago Music Guide, Chicago Public Square, Chicago Reader, Chicago Reporter, Cicero Independiente, City Bureau, Current Magazines, E3 Radio, Free Spirit Media, Growing Community Media, Hyde Park Herald, Injustice Watch, Inside Publications, Invisible Institute, Kartemquin Educational Films, Korea Times Chicago, La Raza, Left Out Magazine, Loop North News, New City, North Lawndale Community News, Public Narrative, Rebellious Magazine for Women, Rivet, Sixty Inches from Center, SoapBox Productions and Organizing, South Side Weekly, Streetwise, Students Xpress Magazine, The Daily Line, Third Coast Review and Windy City Times.

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BECOME A PARTNER IN CREATING SOCIAL CHANGE

When you give to Crossroads Fund, your gift is pooled with others and becomes a significant resource to foster social change in Chicago and beyond.

ATTEND OUR ANNUAL BENEFIT
and bring friends!

WRITE A CHECK
and mail it to Crossroads Fund.
Find out if your employer matches
contributions — that is an easy way to
make your gift go much further.

BECOME A SUSTAINER
and have your contribution
deducted from your credit card
monthly or quarterly.
As a sustainer, you can take pride in
knowing that you are one of our most
reliable sources of support.

CONTRIBUTE ONLINE
via our secure service. It's quick,
convenient, and safe — just log on to
www.crossroadsfund.org.

**HONOR OR REMEMBER
SOMEONE SPECIAL**
with a gift in their name.

GO-HOST A HOUSE PARTY
and help us spread the word about the
good work of Crossroads Fund to your
colleagues, friends, and family.

**REMEMBER CROSSROADS FUND
IN YOUR WILL, INSURANCES
AND RETIREMENT PLAN**
and all three are easy ways to have
a lasting impact for social justice.

OPEN A DONOR ADVISED FUND
and partner with us to have an impact
on social justice issues.

ESTABLISH A CHARITABLE TRUST
to benefit Crossroads Fund and
reduce tax burden.



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CONNECT WITH US!

CROSSROADS FUND

change, not charity

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