

STRATEGIC PLAN 2019-2021

Crossroad Fund's Commitment to Focusing Energy & Resources For the Movement



Photo credit: Sarah-Ji



MOVEMENT SUPPORT

Build accessible and reliable resources to strengthen communities who are creating new and sustainable movements, undoing systems of oppression, and asserting their rights to self-determination for a more just society.



COMMUNICATIONS

Grow our communications capacity to amplify the untold stories of "change, not charity" from our four decades of funding powerful groups on the frontlines of community organizing for social change.



LEADERSHIP DEVELOPMENT

Strengthen the skills of Crossroads Fund's board and staff as we ensure that our leadership is representative of all communities that are disenfranchised, particularly communities of color.



DONOR ORGANIZING

Activate the next generation of donor organizers and institutional philanthropy to expand resources for movement building as we all participate in the largest, intergenerational transfer of wealth in history.

CROSSROADS | **FUND**
change, not charity

3411 W. Diversey Ave. #20, Chicago, IL 60647
773.227.7676 | f 773.227.7790
crossroadsfund.org

Crossroads Fund supports community organizations working on issues of racial, social, and economic justice in the Chicago area.

the future

increasing resources

Crossroads Fund is committed to growing the resources available for movement building in Chicago. This includes raising more money for our own grantmaking but also expanding access to funding and other critical resources beyond our grants. This is essential in actualizing a future without the pervasive structural violence that Chicago's organizers, activists, and movements are unapologetically confronting.

expanding programs

Crossroads Fund does more than just give grants. We create programs that meet the evolving needs of courageous people who speak truth to power. We will continue to create new programs that provide grantees with opportunities to build their capacity, refine organizing strategies, educate and influence public debate, and build alliances. Additionally, we will provide alumni of all programs with opportunities to engage and deepen their relationships with local movements.

our commitments

justice & movement building

Since 1981, we have supported innovative organizing that builds strong movements for racial, social, and economic justice. We are committed to continue funding the visionary and radical activists who are transforming Chicago.

centering people of color

At Crossroads Fund, we believe that our board and staff should have direct experience with structures of oppression and state violence. We will continue to employ an intersectional approach that embraces the complexity of personal identity and we will center leaders of color in all aspects of our work and organizational structures.

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